



Announcement of the Tak Primary Educational Service Area Office 1  
Regarding the fidelity in managing affairs in the Tak Primary Educational Service Area Office 1

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The Office of the Basic Education Commission (OBEC) values a moral and transparent administration that follows the Prime Minister General Prayut Chan-o-cha's policy dated 12 September B.E. 2557 (2014), which encourages a government with good governance. Prevention of corruption and misbehavior in the public sector is also encouraged according to the Civil Service Code of Ethics B.E. 2552 (2009), the OBEC guide regarding OBEC civil servant ethics B.E. 2552 (2009), the OBEC Civil Service Code of Ethics, and Integrity and Transparency Assessment (ITA) of the National Anti-Corruption Commission (NACC) and the Office of Public Sector Anti-Corruption Commission (PACC).

The Tak Primary Educational Service Area Office 1 (Tak PESAO 1) has studied and created a development plan for B.E. 2559 – 2561 (2015 – 2018) to prevent and suppress public sector corruption and misbehavior. The plan covers topics on transparency, readiness in confession, and internal communication. The Office believes that the behaviors of all its civil servants and personnel must be trustworthy and be responsive to the needs of the society. It also expects that all civil servants behave in a way that honors their duties while they work so that they can assess their conduct and improve their behaviors accordingly.

I, as the director of Tak PESAO 1, aim to encourage all civil servants and personnel under my care to perform their duties with moral, transparency, efficiency and effectiveness. My office is ready to uphold national interest and ensure the people always receive justice and equality in our services.

I would like to declare my commitment to all my fellow civil servant peers that I will perform my duties in a way that prevents and suppresses corruption within the government. I am well aware in my responsibilities and will perform my duties with my full ability, honesty, and restraint, knowing right from wrong, so that my work will incur no damage and provide maximum benefit. I will uphold good administration governance and stand firm in suppressing all kinds of corruption for the maximum benefit of the people. In order to do so, I will do the following:

1. Perform my duties by adhering completely and strictly to the laws and regulations. Encourage my personnel to do the same.

2. Instill values and raise awareness of corruption prevention. Know how to identify and differentiate personal interests and public interests in order to build up moral consciousness and prevent corruption within the Office.
3. Not accept corruption behaviors and not tolerate dishonesty that will result in social sanctions so that Tak PESAO 1 personnel will be ashamed and afraid of getting involved in corruption.
4. Instill consciousness to students under the care of the Office by letting them be aware of the disastrous effects of corruption and help prevent corruption.
5. Implementation guidelines and activities that needed cooperation
  - 5.1 Coordinate and cooperate in the implementation of the National Anti-Corruption Strategy Phase 3 (B.E. 2560 – 2564) (2017-2021)
  - 5.2 Coordinate and participate in the network for the prevention and suppression of corruption with the OBEC, the Primary Educational Service Area Office, and schools under the care of the Office.
  - 5.3 Provide knowledge to encourage ethical conduct among administrators and educational personnel in the Office so that everyone will have a part in the campaign against corruption and participate in the network of corruption prevention and suppression.
  - 5.4 Develop communication, publishing and public relations channels to support the work of the network of corruption prevention and suppression.
  - 5.5 Provide advice, suggestions, and the monitoring and evaluation of the aforementioned cooperation.
  - 5.6 Undertake all other actions with full capacity in the area of corruption prevention and control.

I hereby confirm that Tak PESAO 1 is committed to being a transparent and verifiable government agency, to align with the Office's motto "Tak 1, transparent, anti-corruption and moral."

Announced on 29 March B.E. 2561 (2018)



(Ms. Manida Adisaisakul)

The Director of Tak PESAO 1





Announcement of the Tak Primary Educational Service Area Office 1  
Regarding the Moral and Transparency Policy of the Tak Primary Educational Service Area Office 1

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The Tak Primary Educational Service Area Office 1 (Tak PESAO 1) prioritizes an administration with good governance according to the Royal Decree on Criteria and Procedures for Good Governance B.E. 2556 (2013), the 12<sup>th</sup> Economic and Social Development Plan (B.E. 2560 – 2564) (2017 – 2021), the National Anti-Corruption Strategy Phase 3 (B.E. 2560 – 2564) (2017-2021), and the 11 aspects government policy announced by Prime Minister General Prayut Chan-o-cha to the National Legislative Assembly on 12 September B.E. 2557 (2014). The government policy includes the policy that promotes good governance, the prevention and suppression of corruption and misbehavior within the government, and good administration to build confidence and trust in the bureaucracy and to promote the moral system.

As the director of Tak PESAO 1, I pledge to administer and encourage civil servants and officers in Tak PESAO 1 to perform their duties with ethics, transparency and without corruption. To achieve this goal, I have created guidelines for the 6 aspects to create virtue and transparency in the administration so that the public, clients, and stakeholders will be confident with the administration of Tak PESAO 1 as follows:

1. Transparency: the public, clients and stakeholders can conveniently access information of Tak PESAO 1 in the designated channel. Verifiable information will be disclosed, thereby giving an opportunity to stakeholders to participate in the administration of Tak PESAO 1 as deemed appropriate. Moreover, there will be a good complaint management system.

Practical guidelines

- (1) Conduct truthful procurement procedures compliant with regulations and disclose transparent and verifiable information.
- (2) Provide an opportunity for stakeholders to participate in the administration of Tak PESAO 1 as deemed appropriate, in order to achieve efficiency and effectiveness in government administration.
- (3) Develop a complaint management system and publicize the complaints procedure clearly to the public.

2. Confession readiness: Administrators and civil servants/officers of the Tak PESAO 1 are determined to perform their duties with effectiveness and are responsible for the results.

Practical guidelines

- (1) The administrators of Tak PESAO 1 perform their duties diligently and serve as examples in this regard. This would require the cooperation of all levels of civil servants/officers so that Tak PESAO 1 can achieve its vision of "a Thai education with international standard that follows the King's teachings"
- (2) Develop policies that promote a truthful and honest administration.

3. Safety from corruption in the workplace: encourage civil servants/officers of the Tak PESAO 1 to have moral consciousness and suppress corruption.

Practical guidelines

- (1) Instill moral consciousness to the civil servants/officers of Tak PESAO 1 so that they will be perform their duties with honesty, transparency and ethics.
- (2) Develop guidelines regarding the receiving and giving of assets and other benefits to prevent unaware unlawfulness and conflicts of interests.

4. Internal culture and ethics: create an honest culture within the Tak PESAO 1 so that civil servants and officers will not tolerate corruption behaviors and are ashamed to participate in corruption activities.

Practical guidelines

- (1) Inspect and monitor the administration in Tak PESAO 1 to promote an effective, efficient and transparent administration.
- (2) Educate conflict of interest actions to all levels of civil servants/officers so that those in Tak PESAO 1 can differentiate between personal interests and public benefits.

5. Ethics in the workplace: an administration with good governance and ethics.

Practical guidelines

- (1) An ethical workplace with a good governance and transparent administration
- (2) Focus on a systematic budget management based on value and verifiability.
- (3) Give importance to fair and equal distribution of work with no discrimination.
- (4) Create a suitable working environment and encourage effective performance among civil servants/officers.

6. Internal communication: create a communication channel for civil servants/officers to perform their duties with ethics and transparency.

Practical guidelines

- (1) Administrators in the level of the director and deputy director of the educational service area, along with the group director, together educate and promote the 5 aspects of the Moral and Transparency Policy to the civil servants/officers under their administration for the policy to be implemented.
- (2) Communicate all 5 aspects of the Moral and Transparency Policy through e-sarabun, newsletters, and the Tak PESAO 1 website at [www.takesa1.go.th](http://www.takesa1.go.th).

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(Ms. Manida Adisaisakul)

The Director of Tak PESAO 1